

Name: _____

Date Received in Extension Office: _____

Westmoreland/Richmond County 4-H Camp

June 30-July 4, 2025



Application for Volunteer 4-H Camp Teen Counselor

THIS COMPLETED APPLICATION IS DUE IN THE EXTENSION OFFICE

BY 5:00PM, FRIDAY, JANUARY 17, 2025

LATE APPLICATIONS ARE NOT CONSIDERED

References listed in application will receive a reference survey link by email.

Please send all documents to the attention of Wendy Herdman at:

Westmoreland Extension

18849 Kings Highway
P.O. Box 8
Montross, VA 22520
804-493-8924
wherdman@vt.edu

OR

Richmond County Extension

460 Main Street
P.O. Box 152
Warsaw, VA 22572
804-333-3420
wherdman@vt.edu

Developed by: Cathy Sutphin, Extension Specialist, Volunteerism; Michele Adcock, Extension Agent, 4-H Youth Development; Jennifer Mercer, Extension Agent, 4-H Youth Development; Lesley Prillaman, Extension Agent, 4-H Youth Development; Glenda M. Snyder, Extension Agent, 4-H Youth Development; Jennifer Unroe, Extension Agent, 4-H Youth Development; and Christopher Lichty, Extension Agent, 4-H Youth Development. **REVISED APRIL 2005 PUBLICATION 388-052** Revised by Wendy Herdman, October 2024

If you are a person with a disability and desire assistance or accommodation, please notify Wendy Herdman at 804-493-8924/TDD* during business hours of 8 a.m. and 5 p.m. *TDD number is (800) 828-1120.

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4-H Camp Teen Counselor Job Description

A. Be the leaders in developing a wholesome camp spirit:

- Be friendly to everyone.
- Learn and use first names.
- Set a good example.
- Help the campers feel at home.
- Encourage campers to participate in all activities, to take care of equipment and 4-H Center property, etc.
- Respect the camper's right to have ideas.
- Bring out the hidden talents of campers.
- Go over the camp schedule with campers as often as necessary.
- Carry out instructions of camp director(s) or program leader.
- Preside at meals.
 - Inform campers of procedures used in meal service and clearing of tables.
 - Lead and direct table conversation.
- Give special attention to
 - Seeing that no one is left out.
 - Encouraging good eating habits.
 - Checking on illnesses or injuries and, if necessary, reporting them to the 4-H Center nurse/EMT.
 - Getting campers to various locations on time.
 - Promoting safety at all times.
 - Getting quiet after "lights out".
 - Encouraging every camper to be considerate of his fellow campers as well as staff.
 - Maintaining necessary discipline by helping campers understand the limits prescribed for group living situations.
- Promote the six Pillars of Character...trustworthiness, respect, responsibility, fairness, caring, and citizenship.

B. Serve as a class assistant or helper and/or teach a class.

C. Assist with a group of campers (sometimes called by another name such as "pack").

D. Assist with other duties as assigned (ex: pool spotter, program set-up, etc.)

E. Help with recreation, evening programs, and campfire activities.

F. Help to evaluate camp on the basis of the camp objectives.

G. Be responsible to the Camp Director(s) or the person he/she designates.

4-H Camp Teen Counselor Application

*****To be eligible, teens must be 14 years old by Jan. 1, 2025*****

Name _____

Complete Mailing Address _____

Home Phone _____

Cell Phone _____

Email: (please be sure to provide an email address that does not block emails from outside your email system)

Age _____ Birth Date _____ Current Grade _____ T-Shirt Size _____

Gender for housing while at camp: _____

Parent/Guardians' Names _____

Parents/Guardians' Cell Phone Numbers _____

School Name _____

Have you served as a Counselor in Training (CIT) at 4-H Camp? If yes, what year and what 4-H Center?

4-H Experience (not camping)

Give a brief background of your 4-H experiences, especially leadership roles you have held. (Do not include camp experiences in this section.)

4-H Camp Experience

(List any overnight camps you have attended. Also list any leadership roles you held at any of these camps.)

Name of Camp	Leadership Experience	Calendar Year

What experiences do you have working with and/or providing leadership for children age 9 to 13?

Why are you applying to be a 4-H Teen Leader?

Have you ever been convicted of a crime? ____ Yes ____ No (If yes, describe)

Have you ever been suspended from school? ____ Yes ____ No (If yes, describe)

What skills do you have that will make you a good leader among young people? _____

References

List **three(3)** references *other than family members* (people who know you well and can attest to your character and to your ability to work with and supervise youth.) Suggested people to ask to be your reference are teachers, coaches, ministers, 4-H leaders, employers, and/or guidance counselors.

Please complete a reference form for each of the references you list below.

Name	Email Address	Relationship (teacher, coach, etc.)

Agreement/Consent

- I have read and understand the 4-H Camp Teen Counselor job description. I understand that all teen applicants must successfully complete a screening, selection, and training process before being allowed to attend 4-H Camp as a Teen Counselor. This process includes: (a) submission of a completed application, (b) reference checks (3 references), (c) participation in a face-to-face interview, and (d) completion of required training content.

- If selected as a 4-H Camp Teen Counselor, I will uphold the camp rules and procedures and abide by the 4-H Code-of-Conduct during the entire camp week. I will conduct myself as a responsible young adult before camp and while at camp.

- I hereby certify that all of the entries on this application are true and complete. I understand that any falsification of information herein constitutes cause for dismissal. I also understand that records and criminal background or reference checks may be conducted on me at any time during the application process or during volunteer service to Virginia Cooperative Extension.

- I understand that Virginia Cooperative Extension programs and employment are open to all, regardless of race, color, religion, sex, age, veteran status, national origin, disability, or political affiliation. Virginia Cooperative Extension is an equal opportunity employer.

Printed Teen Name

Teen Signature

Date

Printed Parent/Guardian Name

Parent/Guardian Signature

Date